

WVHOSA STATE OFFICER HANDBOOK

(Application is included)



WV HOSA STATE OFFICER HANDBOOK

TABLE OF CONTENTS

| | |
|---|----|
| Checklist for State Officer Application..... | 3 |
| Procedure for Becoming a Member of the Executive Council..... | 4 |
| Study Guide for Officer Test..... | 6 |
| Duties of the Executive Council (State Officers)..... | 8 |
| Directions for the State Officer Candidate Application..... | 10 |
| State Officer Candidate Application..... | 11 |
| Advisor/Officer Candidate Memorandum of Understanding..... | 13 |
| Justification of Officer Advisor’s Participation..... | 16 |
| State Officer Permission Form..... | 17 |
| WV HOSA State Officer Code of Conduct..... | 18 |
| WV HOSA State Officer Medical Liability Release Form..... | 19 |
| WV HOSA Overnight Rooming Form..... | 21 |

APPENDICES

| | |
|--|-------|
| Appendix A: WV HOSA State Officers Schedule for 2026-2027..... | 22 |
| Appendix B: State Officer Candidate Qualifying Form..... | 23 |
| Appendix C: State Officer Candidate Qualifying Rubrics..... | 24-27 |

CHECKLIST for STATE OFFICER APPLICATION

This state officer application packet contains some very important information. Carefully read it prior to completing the forms. Once you have thoroughly reviewed the packet, complete all the forms listed below and return them by **February 27, 2026** to:

Mrs. Loretta Thompson
 WV HOSA State Advisor
 P.O. Box 71,
 Foster, WV 25801

This checklist is to accompany the completed state officer application:

- Check off items as you assemble them for the application.
- Place the checklist in front of the completed application papers prior to mailing.
- Make copies of all forms for candidate and advisor.
- Mrs. Thompson will review all applications for completeness. Missing requirements will result in deduction of points from the grading rubric. Rubric is found at the end of this application.
- **Applicant’s Advisor:** email Loretta Thompson @ lmthompson@k12.wv.us as notification that an application was mailed to her attention. Include the applicant’s name, school, chapter number.

Candidate’s Name _____
 School _____
 Chapter _____
 Advisor _____

The following items **MUST** be included as part of the officer application and postmarked prior to February 1, 2025:

1. _____ Checklist for State Officer Application (page 3)
2. _____ State Officer Candidate Application (pages 11-12)
3. _____ Advisor/Officer Candidate Memorandum of Understanding & Signature Page (pages 13-15)
4. _____ State Officer Permission Form (page 17)
5. _____ WV HOSA State Officer Code of Conduct (page 18)
6. _____ WV HOSA State Officer Medical Liability Release Form (pages 19-20)
7. _____ WV HOSA State Officer Overnight Rooming Form (Page 21)
8. _____ Picture of candidate in Official HOSA uniform, emailed to Mrs. Thompson in **jpeg format**.
lmthompson@k12.wv.us

DO NOT SEND TRANSCRIPTS. THERE IS A VERIFICATION SECTION OF THE APPLICATION TO BE COMPLETED BY AN ADMINISTRATOR OR COUNSELOR.

PROCEDURE FOR BECOMING A MEMBER OF THE WV HOSA EXECUTIVE COUNCIL (STATE OFFICERS)

OFFICER CANDIDATE GUIDELINES

1. Two (2) secondary student members in a local chapter may run for office.
2. Candidates must have a GPA of 3.0 or better on a 4.0 scale.
3. It is to the candidate's advantage to have had local officer experience, although it is not required.
4. Any secondary student member who wants to be considered as a candidate for a WV HOSA state office must:
 - a. Complete and sign the State Officer Candidate Application.
 - b. Sign and obtain required signatures for the Memorandum of Understanding form.
 - c. Return the completed Permission Form, Code of Conduct Form, Medical Liability Release Form, & Overnight Rooming Form.
 - d. Meet the required imposed date of February 27, 2025, to have all required information to the State Advisor.
 - e. Be present on the Friday of the State Conference by 8:30 am to participate in the state officer screening. During this time, you will complete a state officer candidate exam, essay, & interview. (Depending on the number of candidates, testing may be completed during the week on CE online testing)
 - f. Give a candidate speech at the Voting Delegate Orientation on the Friday of the state conference.
5. Based on the submitted application, interview, essay, and written test results, a slate for officer candidates will be prepared for presentation to the WV HOSA voting delegates.
6. The offices available for candidacy are:
 - a. President
 - b. Vice-president
 - c. Secretary
 - d. Historian
 - e. Reporter
 - f. Middle School Representative
 - g. Post-Secondary Representative (elected at the annual FLC)
7. **Competition:**
 - a. **As an officer candidate**, competing in an individual or team competitive event is optional.
 - b. **As an officer**, competing in an individual or team competitive event is optional unless you are representing WV HOSA as a voting delegate at ILC. If so, you will not be permitted to compete at ILC.
8. **Candidate Speech:**
 - a. Each candidate will be asked to present a three-minute speech at the Voting Delegate Orientation of SLC. Each candidate will be stopped at the end of three minutes.

- i. The speech should:
 1. Be biographical.
 2. Share your leadership qualities and experiences
 3. Include a commitment to serve WV HOSA as a State officer.
 4. Not include props, posters, or costumes.

9. Campaigning at SLC:

- a. Campaigning for office may only take place on DAY 1 of SLC.
- b. Campaign materials may be distributed but not displayed.
- c. Verbal campaigning is encouraged.
- d. Cost of campaigning materials is not to exceed \$25.00.
- e. Campaigning materials distributed must be cleaned up at the end of Opening Ceremonies.

10. Election:

- a. Voting delegates will elect the officers by ballot on day 2 of SLC. Once votes are tallied by the Officer Screening Panel, the candidates receiving the majority vote will be awarded the position of office based upon their grading rubric as scored on day 1, during the screening process.

11. Installation of Officers:

- a. Officers will be installed at the Awards and Closing Session of the WV HOSA SLC and will assume all responsibilities upon the conclusion of the SLC.
- b. **All officers *and* their advisors MUST attend the State Officer Training scheduled for April 8-11, 2026 at The Resort at Glade Springs, Daniels, WV. Failure to attend this training will result in forfeiture of elected office. Secondary students must be transported by their advisors to all WVHOSA events.**

| |
|----------------|
| OFFICER ATTIRE |
|----------------|

An official HOSA Uniform is required of all State Officers. State Officer Candidates MUST be in Official HOSA dress. Refer to the HOSA website at www.hosa.org for additional information on official HOSA dress. Official HOSA dress may be purchased at <https://hosastore.amercommerce.com/>

1. **Officer Candidate: MUST** be in official HOSA dress which consists of a navy-blue suit when participating in the officer screening (test, essay, & interview), delegate sessions, and general sessions at the WV HOSA SLC.
 - a. Since a *knee length skirt* is part of the official HOSA uniform, it is recommended that female candidates consider this when preparing for candidacy.
 - b. All candidates are *required* to:
 - i. Wear an oxford style shirt.
 - ii. Have an official HOSA patch loosely stitched to their navy-blue suit; patch may not be pinned to suit jacket.
 - iii. Wear an official gender appropriate HOSA tie.
 - c. Noncompliance with stated acceptable attire will make the candidate ineligible for state office.

Knowing information about the listed areas will help the officer candidate prepare for the written test to be taken as part of the candidacy process at the WV HOSA SLC. By no means is it an all-inclusive list of questions that could be on the test. WV HOSA-Future Health Professionals wishes you the best as you prepare for the test!

References for Study Guide:

Robert's Rules of Order

The HOSA website: www.hosa.org

The WV HOSA website:

The WV HOSA Facebook Page

Major Divisions of Study:

1. INTERNATIONAL HOSA

- a. Location of the International HOSA office
- b. Names and titles of the International Executive Council
- c. HOSA creed
- d. HOSA motto
- e. HOSA Competitive event categories and events

2. WV HOSA

- a. Names and titles of the Executive Council members (state officers)
- b. Names and titles of the WV Association HOSA Board members
- c. Date WV HOSA was chartered
- d. Date of first WV HOSA Leadership Conference
- e. Responsibilities of the offices

3. PARLIAMENTARY PROCEDURES

- a. Commonly used motions
- b. Title of formal rules used for meetings
- c. Names of official committees for WVHOSA
- d. Definition of minutes
- e. Duties of delegates
- f. Parliamentary terms
 - i. Adjourn
 - ii. Convene
 - iii. Move
 - iv. Question
 - v. Lay on the table

Sample test questions are included on the following page for your reference. The answers are not provided so this will really test your knowledge!

SAMPLE TEST QUESTIONS:

1. In which state is International HOSA headquarters located?
 - a. Florida
 - b. California
 - c. Tennessee
 - d. Texas

2. What body represents the local chapter members in balloting on questions of business or selection of officers?
 - a. Voting Delegates
 - b. Local Advisors
 - c. State Advisors
 - d. State Officers

3. The minimum affirmative vote necessary to adopt or amend special rules of order that are separate from the bylaws is
 - a. a majority of those present.
 - b. a majority of the entire membership with notice.
 - c. two-thirds without previous notice.
 - d. two-thirds with previous notice.

4. Motions that relate in different ways to the pending business or to business otherwise at hand are called
 - a. main motions.
 - b. privileged motions.
 - c. incidental motions.
 - d. subsidiary motions.

5. Which of the following is a team competitive event?
 - a. Barbara James Service Award
 - b. Medical Assisting
 - c. Sports Medicine
 - d. Health Career Display

6. WV HOSA received it's HOSA charter in:
 - a. January, 1995
 - b. May, 1995
 - c. September, 1995
 - d. December, 1995

7. After members make motions, they should:
 - a. debate the motion.
 - b. remain standing and wait for permission to debate.
 - c. resume their seats.
 - d. sit and wait for another member to ask a question so that debate may proceed.

8. The WV HOSA State Advisor is:
 - a. Kellie Cyrus
 - b. Ashley Torres
 - c. Loretta Thompson.
 - d. Christina Holston

DUTIES OF THE EXECUTIVE COUNCIL (STATE OFFICERS)

West Virginia HOSA officers shall make themselves available, as necessary, in promoting the general welfare of the organization and in assisting to increase membership.

- A. **PRESIDENT:** It shall be the duty of the president to:
1. Preside at the State Conference and all WV HOSA-Future Health Professionals officer meetings.
 2. Serve as an ex-officio member of all standing committees.
 3. Serve as a Delegate-At-Large at the State Leadership Conference.
 4. Serve on the WV Association HOSA Board of Directors.
 5. Serve WV HOSA-Future Health Professionals in any capacity as requested by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor and/or Director.
- B. **VICE-PRESIDENT:** It shall be the duty of the vice-president to:
1. Preside in the president's absence.
 2. Succeed the president if the office of president is vacated.
 3. Serve on committees as assigned.
 4. Serve as a Delegate-At-Large at the State Leadership Conference.
 5. Serve WV HOSA-Future Health Professionals in any capacity as requested by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor and/or Director.
- C. **SECRETARY:** It shall be the duty of the secretary to:
1. Take roll call at all business meetings and report quorum status.
 2. Record the proceedings of all meetings and file all such records with the WV HOSA State Advisor, Director, and Board of Directors Secretary within **ten (10) days**.
 3. Assist the president in planning agendas for meetings if called upon to do so.
 4. Serve on committees as assigned.
 5. Serve as Delegate-At-Large at the State Leadership Conference.
 6. Serve WV HOSA-Future Health Professionals in any capacity as requested by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor and/or Director.
- D. **HISTORIAN:** It shall be the duty of the historian to:
1. Be responsible for the keeping of records and other materials of historic importance to WV HOSA.
 2. Prepare a report of all activities and conference summaries & submit to the WV HOSA State Advisor, Director, and/or Board of Directors Secretary within ten (10) days of the activity and/or conference conclusion.
 3. Prepare a report of all activities and conference summaries & submit to the WV HOSA Reporter so that he/she can prepare publication articles.

4. Coordinate with the WV HOSA Reporter to ensure that the WV HOSA social media platforms are updated with WV HOSA activities and announcements.
5. Prepare a scrapbook of HOSA activities and conferences.
6. Serve on committees as assigned.
7. Serve as Delegate-At-Large at the State Leadership Conference.
8. Serve WV HOSA-Future Health Professionals in any capacity as requested by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor and/or Director.

E. **REPORTER:** It shall be the duty of the reporter

1. Prepare articles for publication in state and national newspapers or newsletters.
2. Contact the editors of school and local newspapers with the aims & purposes of WV HOSA.
3. Prepare news and feature articles and send to the WV HOSA Historian for the scrapbook.
4. Coordinate with the WV HOSA Historian to ensure that the WV HOSA social media platforms are updated with WV HOSA activities and announcements.
5. Assist in planning, collection, preparing, & arranging materials for WV HOSA exhibits to be used for publicity.
6. Assist Historian in collection of printed articles to be saved & included in WV HOSA scrapbook.
7. Serve on committees as assigned.
8. Serve as Delegate-At-Large at the State Leadership Conference.
9. Serve WV HOSA-Future Health Professionals in any capacity as requested by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor and/or Director.

F. **Post-Secondary Representative, Secondary Representative & Middle School**

Representative: It shall be the duty of the post-secondary representative, the secondary representative, and the middle school representative:

1. Promote growth and development of WV HOSA within their region.
2. Serve on committees as assigned.
3. Serve as Delegate-At-Large at the State Leadership Conference.
4. Serve WV HOSA-Future Health Professionals in any capacity as requested by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor and/or Director.

| |
|--|
| <p style="text-align: center;">DIRECTIONS for the STATE OFFICER CANDIDATE</p> |
|--|

APPLICATION DEADLINE: On or before **February 27, 2026**

1. Thoroughly read each question on the application before answering it.
2. Print the application. Neatly and clearly print your responses in BLACK ink only. You may also utilize a PDF conversion tool so that answers can be typed.
3. Print and photocopy the original application if an additional one is needed.
4. Accurately and thoroughly complete all parts of the application process. This demonstrates your ability to follow directions and your responsibility at meeting deadlines. ***Make copies of all papers for your personal records.**
5. Proofread your application before submitting it.
6. Remember to check your application for completeness by using the checklist with this application.
7. Mail the **ORIGINAL**, completed application to the address listed on the checklist with this application.



| |
|--|
| STATE OFFICER CANDIDATE APPLICATION |
|--|

| | | |
|--|---|-----------|
| Student Information | | |
| Name: | Grade: | |
| Street Address: | | |
| City: | State: | Zip Code: |
| Home Phone #: | Cell Phone #: | |
| Birth Date: | Email: | |
| | | |
| Parent/Guardian Information | | |
| Name of Parent(s)/Legal Guardian(s): | | |
| Street Address: | | |
| City: | State: | Zip Code: |
| Home Phone #: | Cell Phone #: | |
| Emergency Contact: | Emergency Contact #: | |
| | | |
| School Information | | |
| School Name <i>(where CTE courses are taught)</i> : | | |
| County Name <i>(where CTE courses are taught)</i> : | | |
| School Street Address: | | |
| City: | State: | Zip Code: |
| HSE Program of Study: | HOSA Chapter #: | |
| Advisor's Name: | Advisors Phone #: | |
| | | |
| Student GPA & Attendance Verification (Must be verified by school official) | | |
| GPA (cumulative 9-12): | | |
| GPA (HSE Program): | | |
| Attendance for current academic year | Total Excused Absences: | |
| | Total Unexcused Absences: | |
| | Total Absences: | |
| | Total # of days school has been in session: | |
| School Official's Name: | | |
| School Official's Position: | | |
| School Official's Signature: | | |

Local offices and year held: (examples may include NTHS, HOSA, Simulated Workplace, Student Council, etc.)

List major activities and organizations in which you are a member or have actively participated:

State three realistic goals which, if elected, you feel you can accomplish for WV HOSA:

I submit that the information in this application is factual and that I have completed this application to the best of my ability. If elected to a position on the WV HOSA Executive Council, I will diligently strive to meet my proposed goals.

Printed Candidate's Name

Candidate's Signature

Date

ADVISOR and OFFICER CANDIDATE MEMORANDUM OF UNDERSTANDING

Please review the following items prior to submitting this form along with other required materials to the State Advisor. A signature is **REQUIRED** from the **student**, the **parent/guardian**, the **advisor**, the **principal** and an **administrator**.

Serving as a HOSA-Future Health Professionals Officer demands a commitment to the organization. Therefore, it is vital that all members who aspire to become HOSA officers are highly qualified, able and willing to assume the responsibilities required of all HOSA officers.

EXPECTATIONS OF A WV HOSA STATE OFFICER:

1. Be committed to HOSA-Future Health Professionals and promote HOSA's goals and objectives in every way possible.
2. Be enrolled in a regularly scheduled health related program/course of study during my term of office.
3. Be a paid state and national HOSA member.
4. Attend the current year's State Leadership Conference (SLC) as a candidate for election and prepare a speech for the Nominating Committee Session.
5. Complete the term of office, accepting this honor as a responsibility to the local program and to WV HOSA-Future Health Professionals.
6. Know the duties and functions of the office for which selected and fulfill all responsibilities until the next State Leadership Conference. If selected for the office of secretary, the minutes of the meetings must be submitted within 2 weeks after each meeting. This is a combined responsibility of both the officer and his/her local advisor.
7. Accept the role and responsibility as a member of the WV HOSA Executive Council as written in the WV HOSA Bylaws.
8. **Understand the official HOSA dress will be required for candidacy. Female officer: blazer, skirt and female accent. Male officer: blazer, slacks and male tie. The required two (2) Oxford style shirts for each officer may be purchased locally. The official Uniform will be required to be purchased at the expense of either the student or the local chapter prior to Executive Council training.**
9. Project a positive and professional image of HOSA-Future Health Professionals at all times.
10. Meet established deadlines for all assignments and Advisor edited communications to local chapters, the state advisor, director, and/or state officer coordinator.
11. Represent WV HOSA, the WV Association HOSA Board of Directors, the WV HOSA Executive Council, WV Department of Education-CTE Division, and your local chapter with the decorum required of such a position.
12. Maintain a professional image and good grooming to project a desirable image of the HOSA organization.
13. Attend all meetings, trainings, workshops and conferences during the term of office including a and accept responsibilities as requested by the WV HOSA State Advisor and/or Director.
14. Understand that *Any officer not attending the WV HOSA State Executive Council training will forfeit the office. Crisis situations will be handled individually by the Executive Committee of WV Association HOSA Board of Directors and/or the State Advisor.*
15. Understand that WV HOSA-Future Health Professionals will support lodging when

necessary.

16. Attend and assist with the HOSA International Leadership Conference (ILC), WV HOSA Fall Leadership Conference, the WV HOSA State Leadership conference, and any other trainings deemed necessary by the WV Association HOSA Board of Directors and/or the WV HOSA State Advisor.
17. Travel to all meetings, trainings, workshops, and conferences during the term of office with his/her local HOSA Advisor or assigned alternate school personnel. Coordination of travel arrangements becomes the full responsibility of the officer and local HOSA Advisor. Secondary students are NOT allowed to travel alone. THE OFFICER MAY NOT DRIVE THEMSELVES TO ANY CONFERENCE AND/OR TRAININGS. There will be no reimbursement for travel expenses incurred when an officer travels alone.
18. Avoid places and actions that could raise questions regarding moral character or conduct.
19. Use of alcohol, tobacco or illegal substances at any school, HOSA or West Virginia Department of Career and Technical Education sponsored event will result in expulsion from the Executive Council.
20. Have a commitment to work as a team player.
21. Treat all members of the organization equally and without discrimination.
22. Resign office immediately if at any time commitments and expectations are not met (includes attendance, professional image, official dress, responsibility and conduct).
23. Follow the HOSA Code of Conduct at all events.

EXPECTATIONS OF THE LOCAL HOSA ADVISOR:

1. Insure that the state officer follows his/her expectations listed above.
2. Assist and assure that by SLC DAY 1 the candidate will have official HOSA Dress. The candidate if elected to office must have an official HOSA Uniform by the first day of State Officer training. This must be paid for by either the officer or his/her chapter.
3. Accept responsibilities for your officer as requested by the WV HOSA State Advisor and/or Director.
4. Travel with the state officer at all times unless arrangements are made to be accompanied by a member of your school personnel or an approved alternate/parent per your county and/or local school policy. Coordination of travel arrangements becomes the full responsibility of the officer, local HOSA Advisor and WV HOSA Advisor and/or Director. WVHOSA is not responsible for making travel or lodging arrangements for the local advisor. If financial assistance is needed, the local advisor will consult with the WV HOSA State advisor, who will then consult with the WV HOSA Board of Directors.
5. Assist your officer with required reports to the WV HOSA State Advisor and/or Director by assuring that editing of the communications has been done and making certain that imposed deadlines are met.
6. **Attend any pre-scheduled virtual and/or in-person meetings, trainings, workshops, conferences and the mandatory Executive Council Leadership Training Workshop April 8-11, 2026, at The Resort at Glade Springs.**
7. Assist the state officer at school, workshops and conferences and work with the other local state officer advisors, the WV Association HOSA Board of Directors, and/or the WV HOSA Executive Council.
8. Attend the State Officer Leadership Training Workshop with your officer.
9. Complete duties at the HOSA International Leadership Conference and the WV HOSA Fall and State Leadership Conferences as assigned by the State Advisor.
10. Understand that because of extensive responsibilities with state officers at the HOSA ILC, the WV HOSA FLC and SLC, it will be necessary to obtain a chaperone(s) to help with other local chapter members attending these conferences.
11. Serve as the state officer's positive role model with dress, language, habits, assistance,

ethics, etc.

12. Understand that there is no extra compensation to serve in this position. That all expenses incurred by the local advisors become the local chapter, school, or your personal responsibility.
13. Assist the WV HOSA State Advisor and/or Director as needed throughout the officer's term.

Officer Candidate Statement of Commitment

I understand all the expectations required of a WVHOSA State Executive Council Member and I am committed to this responsibility.

Officer Candidate Signature

Date

Local Advisor Statement of Commitment

It is my belief that this candidate will fulfill the responsibilities of a HOSA officer. I highly recommend this applicant. If he/she is elected, I shall assist in any assigned duties. I shall be present at all virtual and/or in-person meetings/workshops/conferences, including an Executive Council Leadership training April 8-11, 2026, at The Resort at Glade Springs. I understand the expectations required of a WV HOSA State Executive Council Member and local Advisor and I am committed to this responsibility.

Local Advisor Signature

Date

Parent/Guardian Statement of Support

I approve of my son/daughter applying for a HOSA office and if elected, agree that he/she will be able to spend the time necessary to carry out the duties of a WV HOSA officer.

Parent (Guardian) Signature

Date

Administrative Statement of Support

As a representative official of the school, I understand that if the candidate is elected to serve as an officer on the WV HOSA Executive Council, we will support and assist him/her and his/her HOSA local Advisor in successfully fulfilling the obligations in the Memorandum of Agreement including but not limited to travel and financial support as the need arises. As a school representative, I understand all of the expectations required of a WV HOSA State Executive Council Member and the local advisor and I am committed to this responsibility.

School Administrator Signature Date

CTE Administrator Signature Date

NOTE: If an officer candidate attends a home school **and** a career and technical school (CTC) a signature from both administrators **MUST** be obtained.

JUSTIFICATION OF OFFICER ADVISOR'S PARTICIPATION

To: Advisors of WV HOSA State Officers
From: Loretta Thompson, WV HOSA State Advisor
Subject: Justification Executive Council Leadership Training workshop

As stated in the Memorandum of Understanding 1) the WV HOSA Executive Council Member's local advisor is to attend the State Officer Leadership Training Workshop which is scheduled April 8-11, 2026 at The Resort at Glade Springs. Because of extensive responsibilities with state officers at the WV HOSA SLC, HOSA ILC, and WV HOSA FLC, it will be necessary to obtain a chaperone to help with other local chapter members attending these conferences. The officer must travel with his/her HOSA local Advisor or school appointed representative. Parents/Guardians and your school Administrative official representatives received and signed the Memorandum of Understanding form offering support to the student candidate and his/her local chapter advisor.

During these three (3) trainings days your assistance will be needed to work with your officer in helping to prepare him/her for his/her role at the International Leadership Conference, Washington Leadership Academy, Fall Leadership Conference and State Leadership Conference. Some of the agenda items that you will be assisting your officers to practice include:

- ❖ Public Speaking
- ❖ Evening General Sessions and the Grand Awards Session
- ❖ Committee Meetings (Bylaws, Leadership Skills, Public Relations, Nominating, and Ceremonial)
- ❖ House of Delegates Assembly
- ❖ Recognition Program
- ❖ Installation of New Officers
- ❖ Workshop for Voting Delegates
- ❖ Officers' Reports at House of Delegates
- ❖ Interviewing candidates for Office
- ❖ Conducting candidate tests
- ❖ Greeting conference attendees and Judges

You may also be assigned other duties related to the conference operations by the WV HOSA State Advisor and/or Director. Your officer(s) will be practicing the above-mentioned duties during the days prior to the actual conference dates, and we are asking that you assist where needed and work with your officer to insure he/she is prepared for and comfortable with his/her duties. It is a lot of work, but together we can accomplish all of it. Make certain your officer(s) follow the dress code established by the HOSA and that in he/she has a minimum of two (2) white oxford style shirts and two pairs of black dress pants for casual conference duties during the term of office.

WV HOSA will financially support the officers as indicated in the memorandum of understanding. As the officer's advisor, you are responsible for your own expenses incurred during this time. Thank you for your continuing support of your officer and WV HOSA!



STATE OFFICER PERMISSION FORM

The duties and responsibilities of serving as a WVHOSA State Officer involve attendance at Executive Council meetings, workshops and conferences as well as travel to those activities. Each officer is responsible for making his or her own travel arrangements in conjunction with their local chapter advisor and the State Advisor.

PLEASE READ THIS INFORMATION CAREFULLY, OBTAIN THE APPROPRIATE SIGNATURES, AND RETURN BY THE PUBLISHED DATE TO LORETTA THOMPSON, WV HOSA STATE ADVISOR.

I understand that this permission form is effective from the time I am elected to a state office at the WVHOSA State Leadership Conference until my term ends at the following year's WVHOSA State Leadership Conference.

I understand that each individual is responsible for his or her insurance coverage during any trip that involves WV HOSA-Future Health Professionals.

I hereby release the National HOSA Board of Directors, the State HOSA Board of Directors, the national and state HOSA staff, the state and local HOSA organizations, and any designated individual in charge of the HOSA group or specific activity from any legal or financial responsibility with respect to my personal or student's/child's participation in or contact with any known element associated with a HOSA activity.

I understand that the possession and/or use of any drugs, alcohol, or tobacco products, or failure to follow instructions from the WVHOSA State Officer Coordinator and/or the HOSA Executive Director/State Advisor, or any behavior that causes any risk to the safety of others, is cause for immediate removal from office.

I grant permission for the taking of photographs, videotapes, broadcasts, and/or sound recordings, separately or in combination, to be available for reproduction for educational and promotional purposes by WVHOSA.

Parent or Guardian Signature

Candidate Signature



WV HOSA STATE OFFICER

CODE OF CONDUCT

A good reputation enables members to take pride in their organization. HOSA has an excellent reputation. Your conduct at any HOSA function should make a positive contribution to the reputation that has been established.

1. Your behavior at all times should be such that it reflects credit to you, your school, your state and HOSA-Future Health Professionals. State Officers are expected to behave in a professional manner at all times in all situations.
2. State Officer’s conduct is the responsibility of the local chapter and/or the WV HOSA State Advisor and/or Director. State Officers shall keep their advisors informed of their activities and whereabouts at all times.
3. State Officer’s Social Media presence should always be positive and reflect a professional image. State Officers shall not have anything pertaining to controversial subjects or containing profanity, nudity, anything vulgar, or that could be considered in poor taste.
4. State Officer’s name badges shall be worn at all times.
5. State Officers are expected to attend all general sessions and other scheduled conference activities. Please be prompt and show respect to those in the audience and on stage.
6. State Officers will respond to ALL emails, texts and voice mails from the WV HOSA State Advisor and/or Director within 24 hours.
7. State Officers are expected to observe the designated curfew (curfew means being in your own room by the designated hour).
8. State Officers may not purchase, consume or be under the influence of alcohol, tobacco or drugs at any time. Violators will be subject to dismissal.
9. State Officers will be in official HOSA uniform or the official informal uniform whenever representing HOSA-Future Health Professionals.

I have read the Code of Conduct for HOSA conferences and agree to abide by these rules. I understand that any violation of the Code of Conduct will result in dismissal from the Executive Council.

| | | |
|--|--|--|
| | | |
|--|--|--|

| | | |
|--|--|--|
| | | |
|--|--|--|

| | | |
|--|--|--|
| | | |
|--|--|--|



**WV HOSA STATE OFFICER
MEDICAL LIABILITY RELEASE
FORM**

Candidate's Full Legal Name: _____ Date Of Birth: / /

Parent's/Guardian's Name _____

Parent/Guardian Emergency Contact: (____) _____ (____) _____ (____) _____
Home Work Cell

Home Address _____

Alternate Contact: _____
Name and Relationship to Applicant Emergency Contact Phone Numbers

Candidate's Physician: _____ Phone :(____) _____

Physician's Address: _____

Local Advisor Name: _____
Advisor's Name, Phone Number and Email

School: _____
Name
Address
(____) _____
Phone Number
Administrator's Name Emergency Contact Phone Number and Email

Candidate is covered by group or medical insurance: _____ Yes _____ No
If yes, complete the following information and provide a photocopy of the insurance card to be kept on file for emergencies.

Name of insured: _____ Insurance Company: _____
Group #: _____ Policy #: _____

Please completely describe any medical condition which may occur or be a factor in medical treatment:

- a. Allergy: _____
- b. Physical Handicap: _____
- c. Convulsions: _____
- d. Medicine Reactions: _____
- e. Blackouts: _____
- f. Disease of Any Kind: _____

g. Heart & Lung Problems: _____

h. Other (Be specific): _____

If currently taking any prescription medication, on a separate sheet of paper, please provide the following information:

- Name of Medication(s) and Directions
- Prescribing Physician and phone number

LIABILITY RELEASE: I certify that the information described above is accurate and complete to the best of my knowledge. I understand that each individual is responsible for his/her own insurance coverage. I hereby release the WVHOSA Board of Directors, the State Advisor, WVHOSA, Inc., National HOSA Staff, and Local HOSA advisors, local school staff, and any designated individual or group in charge of the HOSA group or specific activity from any legal or financial responsibility with respect to my personal or my student/child's participation in or contact with any known element associated with an activity including competitive events.

PARENT/GUARDIAN: Please check one of the following and sign your name.

I **give** my permission for immediate medical treatment as required in the judgment of the attending physician. Notify me and/or any persons listed above as soon as possible.

I **do not give** permission for medical treatment until I have been contacted.

Parent/Guardian's Signature: _____ Date _____

Candidate's Signature: _____ Date _____

Advisor's Signature: _____ Date _____

WV HOSA Executive Director: _____ Date _____

WVHOSA State Advisor: _____ Date _____



**WV HOSA STATE OFFICER
OVERNIGHT ROOMING
FORM**

Dear Parent/Guardian:

Thank you for allowing your child to represent WV HOSA as a state officer. To help with your child's comfort and safety while attending trainings and conferences that require an overnight stay, we are asking that the parent/guardian indicate how they wish for their student to be roomed during their hotel stay. Females will room with females, males with males. Please indicate below how you wish for your student to be roomed during these trainings and/or conferences.

My son/daughter _____, a student at _____, has my permission to room as

follows:

- My son/daughter may room with other WV HOSA officers that may or may not be from the same school-this is for WV Officer Training and any conference that students from the same school may not be attending.
- My son/daughter may room with three additional students from the same school.
- My son/daughter may room with two additional students from the same school.
- My son/daughter should have a single room
(WV HOSA will cover 1/2 of the room fees; student is responsible for the remaining 1/2 of the room fees.)
- Student requires special accommodations due to medical problems.

Parent/Guardian Signature

Local Advisor Signature

WV HOSA Executive Director Signature

WV HOSA State Advisor Signature



**WV HOSA State Officer Schedule
2026-2027**

| DATE | EVENT | LOCATION |
|-----------------------|---|---|
| April 8-11, 2026 | New State Officer Training | The Resort at Glade Springs, Daniels, WV |
| June 17-21, 2026 | HOSA International Leadership Conference (Officers should plan to arrive by 8pm on June 15th & plan to depart on June 21st) | Indianapolis Convention Center, Indianapolis, IN |
| September 19-22, 2026 | Washington Leadership Academy | TBD |
| November 2026 | WV HOSA FLC | TBD |
| March 2027 | WV HOSA SLC | TBD |

Once the dates for FLC 2026 and SLC 2027 are set, as well as the locations for WLA, FLC, and SLC, the 2026-2027 Executive Council and their advisors will be notified.

Please have the **Official HOSA Uniform** by the first day of State Officer Training. Officers' pictures will be taken at the April State Officer Training. Officers or their chapters will need to purchase two (2) white oxford button-down shirts, and for the female, 1 burgundy accent and the male, the burgundy tie. Each Officer will also need 2 pairs of black dress pants.

HOSA Attire is required for all meetings and training sessions. HOSA casual: Black dress pants and HOSA polo shirt are required. WV HOSA will purchase the polo shirt.

Contact information for:

Loretta Thompson, WV HOSA State Advisor
Christina Holston, WV HOSA Executive Director

email: lmthompson@k12.wv.us
email: Christina.holston@k12.wv.us



STATE OFFICER CANDIDATE QUALIFYING FORM

Total Points Possible = 100

| CANDIDATES | INTERVIEW QUESTIONS (25) | | | | | CANDIDATE SPEECH (5) | OBSERVATIONS (15) | APPLICATION FORM (15) | ESSAY (15) | EXAM (25) | TOTAL POINTS (100) |
|------------|--------------------------|---|---|---|---|-------------------------|--|--|---|--------------|-----------------------|
| | 1 | 2 | 3 | 4 | 5 | | | | | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Grammar ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Grammar ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Grammar ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Grammar ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Grammar ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Grammar ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Spelling ____ | | |
| | | | | | | | Dress ____ Grooming ____ Attitude ____ | GPA ____ Attendance ____ Neatness ____ | Thoughts ____ Organization ____ Spelling ____ | | |

To be slated for an office, the officer candidate must score a minimum of 70%.

Rating Scale & Points

| | 5 Points (Excellent) | 4 Points (Good) | 3 Points (Average) | 2 Points (Poor) | 1 Point (Very Poor) |
|---------------------|---|---|--|--|---|
| Interview Questions | Shows confidence, no distracting gestures, makes eye contact, no filler words (uhm, like), answer is relevant to question being asked | Shows confidence, less than 5 distracting gestures, makes eye contact most of the time, uses filler words less than 5 times, answer is relevant to question being asked | Shows some confidence, more than 5 distracting gestures, makes some eye contact, uses filler words more than 5 times, answer is relevant to question being asked | Shows some confidence, distracting gestures throughout interview, limited eye contact, frequent filler words, answer is somewhat relevant to question being asked | Lacks confidence, makes distracting gestures throughout interview, no eye contact, frequent filler words, answer is NOT relevant to question being asked |
| Speech | Presents in logical, interesting sequence which the audience can follow, holds attention of audience throughout speech, makes good eye contact, clear voice, correct pronunciation, confident, no distracting movements or gestures | Presents in logical sequence which the audience can follow, keeps audience attention throughout most of the speech, eye contact is good, voice is clear, but shaky at times, correct pronunciation most of the time, shows some confidence, minimal distracting gestures or movements | Keeps the audience attention throughout most of the speech, eye contact is good, voice is clear with minimal changes in tone, pronunciation of words is average, lacks confidence, distracting gestures or movements | Keeps the audience attention for less than ½ of the speech, eye contact is average, voice is clear and shaky, with minimal changes in tone, pronunciation of words is average, lacks confidence, distracting gestures or movements | Loses the audience attention, minimal or no eye contact, voice is shaky with no changes in tone, pronunciation of words is poor, shows little to no confidence, distracting gestures or movements throughout speech |

| | 5 Points (Excellent) | 4 Points (Good) | 3 Points (Average) | 2 Points (Poor) | 1 Point (Very Poor) |
|----------|--|---|---|--|---|
| Dress | Official HOSA Uniform per HOSA Dress Code Policy | Navy blue suit, may be slacks or knee- length skirt (males) white, closed- neck, tailored dress shirt & tie (females) white blouse, appropriate for businesslike dress Closed toe, blue dress shoes | Black suit, may be slacks or knee-length skirt (males) white, closed- neck, tailored dress shirt & tie (females) white blouse, appropriate for businesslike dress Closed toe, black dress shoes | Black or navy-blue suit, appropriate shirt, closed toe blue or black shoes, colors do not coordinate | Clothing not appropriate for the type of interview being conducted |
| Grooming | Overall appearance is very neat, choice in clothing is official HOSA uniform, very well groomed (hair, make-up, clothes pressed, etc.), overall appearance is businesslike | Overall appearance is very neat, choice in clothing is appropriate for any job interview, very well groomed (hair, make-up, clothes pressed, etc.), overall appearance is businesslike | Overall neat appearance, choice in clothing is acceptable for the type of interview, well groomed (ex. shirt tucked in, jewelry blends with clothing, minimal wrinkles) | Appearance is somewhat untidy, choice in clothing is inappropriate (shirt untucked, tee-shirt, too much jewelry, etc.), grooming attempt is evident | Overall appearance is untidy, choice in clothing is inappropriate for any job interview (torn unclean, wrinkled), poor grooming |
| Attitude | Demonstrates a strong, positive, enthusiastic feeling throughout the interview | Demonstrates a strong, positive feeling throughout the interview process, but lacks enthusiasm | Demonstrates a positive feeling throughout most of the interview with some enthusiasm | Demonstrates a positive feeling throughout most of the interview, but lacks enthusiasm | No positive feelings or enthusiasm displayed during the interview process |

| | 5 Points (Excellent) | 4 Points (Good) | 3 Points (Average) | 2 Points (Poor) | 1 Point (Very Poor) |
|-----------------------------------|---|--|---|--|---|
| Application Neatness | Application is typed, no grammatical or spelling errors | Application is typed, 1-5 grammatical or spelling errors | Application is typed, 6-10 grammatical or spelling errors | Application is written in blue or black ink with some grammatical or spelling errors | Application is written, not in blue or black ink, with or without grammatical errors |
| Attendance (Total Days Absent) | 0-5 days | 6-10 days | 11-15 days | 16-20 days | 21+ days |

GPA is scored based on cumulative and HSE Program grades. Points will be awarded for each area based on the rubric below.

| | 2.5 Points | 2 Points | 1.5 Points | 1 Points | 0.5 Points |
|-----------------|---------------|-----------|------------|-----------|------------|
| Cumulative GPA | 4.0 or higher | 3.75-3.99 | 3.5-3.74 | 3.25-3.49 | 3.0-3.24 |
| HSE Program GPA | 4.0 or higher | 3.75-3.99 | 3.5-3.74 | 3.25-3.49 | 3.0-3.24 |

| | | |
|-------------------------------|-------------------------------|--------------------------------|
| Cumulative GPA Total Points = | HSE Program GPA Total Points= | Total Points Awarded for GPA = |
|-------------------------------|-------------------------------|--------------------------------|

| ESSAY | 5 Points (Excellent) | 4 Points (Good) | 3 Points (Average) | 2 Points (Poor) |
|--------------------------------|---|--|--|--|
| Thoughts | The essay is focused, purposeful, and reflects clear insight & ideas. Persuasively supports main point with well-developed reasons and/or examples. Applies higher order thinking and creative skills to relay complex ideas. | The essay is focused on the topic and includes relevant ideas. Supports main point with developed reasons and/or examples. Applies basic creative skills to relay ideas. | The essay is focused on the topic and includes a few loosely related ideas. Supports main point with some underdeveloped reasons and/or examples. Does not exhibit creativity. | The essay poorly addresses the topic and includes irrelevant ideas. Provides little or no support for the main point. No adherence to the topic. |
| Organization | The introduction is inviting, states the main topic, and provides an overview of the paper. Information is relevant and presented in a logical order. The conclusion is strong. | The introduction states the main topic and provides an overview of the paper. Information is relevant, but not presented in a logical order. A conclusion is included. | The introduction states the main topic. Information is somewhat relevant to the topic. A conclusion is included. | There is no clear introduction, structure, or conclusion. |
| Spelling, Grammar, & Mechanics | All sentences are well constructed and have varied structure and length. There are no errors in grammar, mechanics, and/or spelling. | Most sentences are well constructed and have varied structure and length. The essay has a few errors in grammar, mechanics, and/or spelling, but they do not interfere with understanding. | Most sentences are well constructed, but they have a similar structure and/or length. There are several errors in grammar, mechanics, and/or spelling that interfere with understanding. | Sentences sound awkward, are distractingly repetitive, or are difficult to understand. There are numerous errors in grammar, mechanics, and/or spelling that interfere with understanding. |

Exam points will be based on the total number of questions answered correctly on a 25-question exam.